

# Employment Module

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And

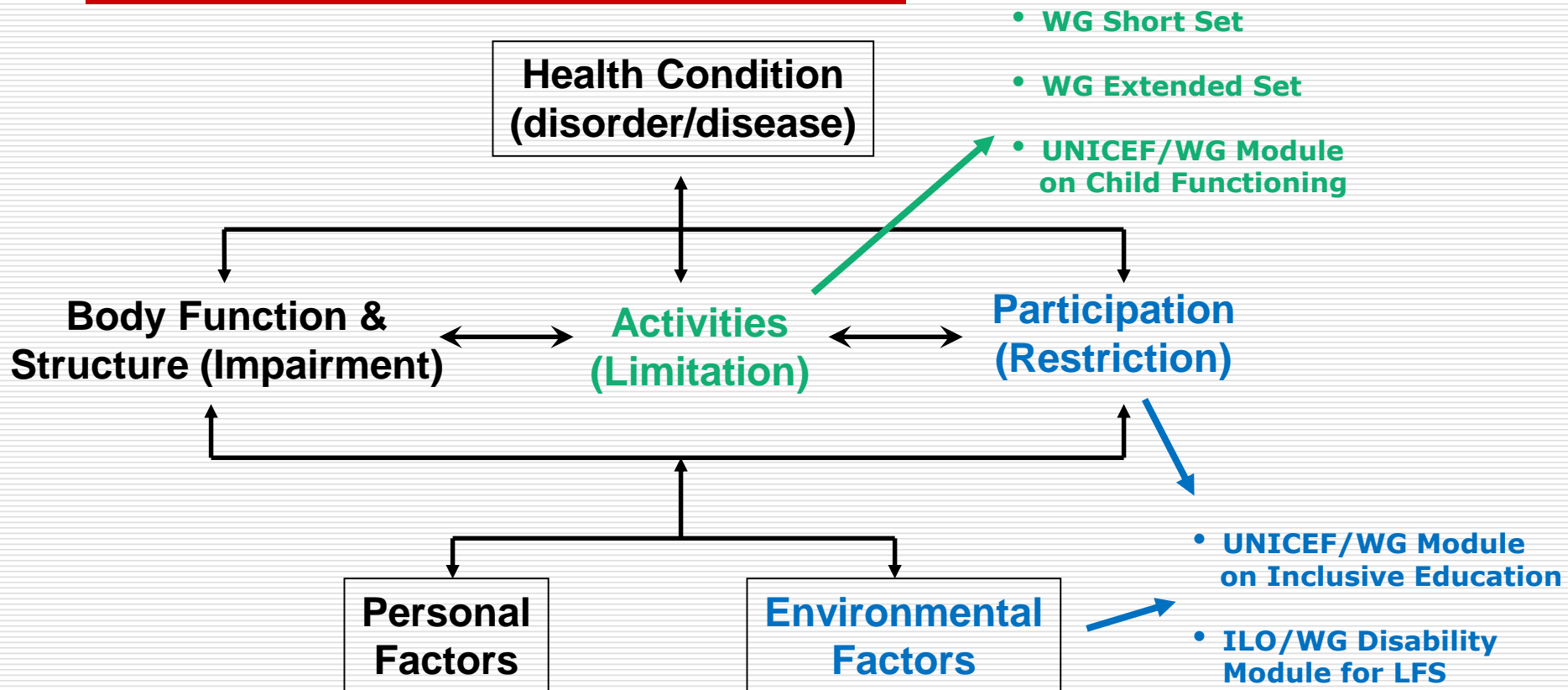
Washington Group on Disability Statistics



Washington Group on Disability Statistics  
Annual Meetings  
Rome, Italy  
November 2019

# The ICF Model (2001)

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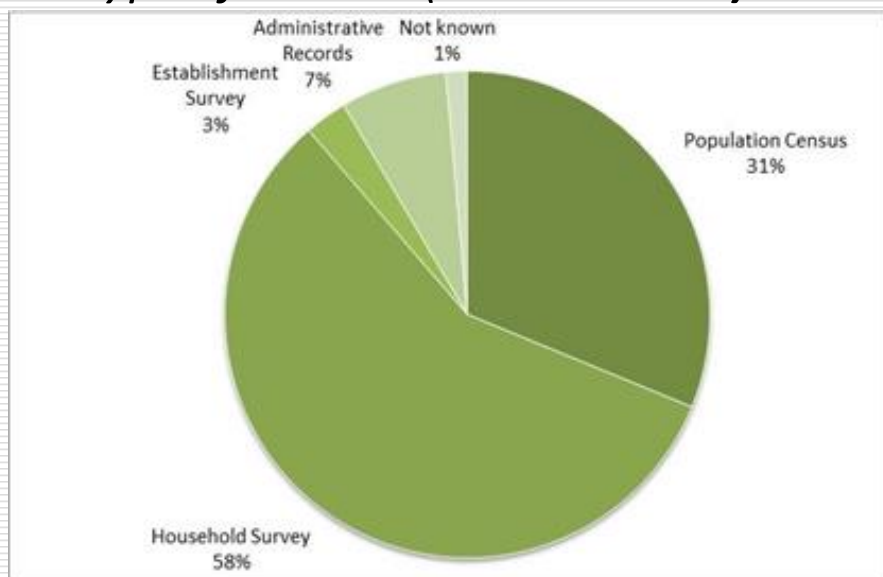
# Results from examination of surveys

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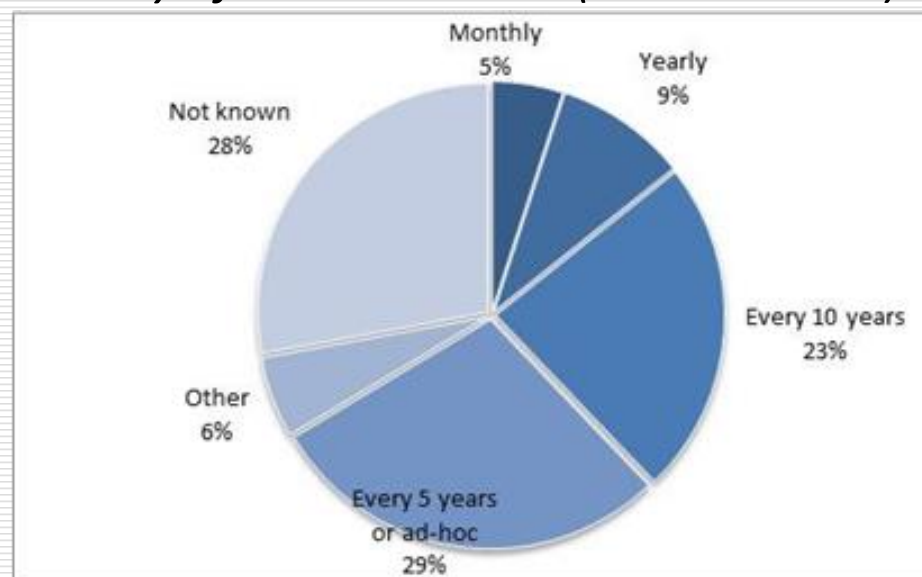
- Most ask about “disability”
  - Most have yes/no responses
  - Some ask about impact on ability to work
  - Very few have desired approach
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*Type of sources (118 countries)*



*Periodicity of data collection (118 countries)*



# DRAFT LFS Disability Module

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# Purpose of Disability Labor Force Module

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- Disaggregation of standard labor force indicators by disability
  - Identification of labor market barriers for people with disabilities
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# Structure of Module in LFS

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- Standard demographic data
  - Disability identification questions
  - Standard employment indicators
  - If person with a disability:
    - special set of questions on why they are not working
    - special set of questions on attitudes
  - People without disabilities get asked regular set of questions on why they are not working and different questions on attitudes
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# Disability Identification

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## Recommend Short Set Enhanced

- Short Set plus questions on upper body, anxiety, and depression
  - Brevity and lower cost versus better identification and classification
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# Barriers and Facilitators to Employment

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For those “employed and with at least a lot of difficulty”:

- Work place/schedule/work task accommodations

For all respondents:

- Employer, co-worker attitudes
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Reasons for non-employment  
don't include "disability"!

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# Social Protection

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- Can include additional questions on social protection, in general, and disability benefits, in particular
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# Testing

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- Two rounds of cognitive testing in US showed worked relatively well. Some modifications made, followed by further cognitive testing in India.
  - Testing in Mongolia this past year
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# Barriers

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EW\_1a Which of the following, if any, would make it more likely for [you/him/her] to find employment. Check all that apply.

1. Training to qualify for available jobs
  2. Transportation from my home to available jobs
  3. Help in locating available jobs
  4. Greater belief that someone will hire me
  5. Assistive devices, such as a wheel chair, or special technology to help with my difficulties
  6. A work place that accommodates people with disabilities
  7. Other: Please specify
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ATT\_3 In terms of you being employed, how supportive are your family members?

1. Very supportive
  2. Somewhat supportive
  3. Not supportive
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# Accommodations

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WA\_1 Has [your/his/her] workplace been set up in a way to account for difficulties you have in doing certain activities?

1. Yes, fully
  2. Yes, partially
  3. Not at all (go to WA\_1a)
  4. I do not have difficulties that require accommodation
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WA\_1a Would you need any modification?

1. Yes
2. No

WA\_2 Is [your/his/her] work schedule arranged to account for difficulties you have in doing certain activities?

1. Yes, fully
2. Yes, partially
3. Not at all (go to WA\_2a)
4. I do not have difficulties that require accommodation

Go to WA\_3

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WA\_2a Would you need any other arrangement of your work schedule?

1. Yes
2. No

WA\_2b Would you need your work schedule to be changed?

1. Yes
  2. No
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WA\_3 Are [your/his/her] work tasks arranged to account for difficulties you have in doing certain activities?

1. Yes, fully
2. Yes, partially
3. Not at all (go to WA\_3a)
4. I do not have difficulties that require accommodation

(Go to SP\_1)

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WA\_3a Would you need any other arrangement of your tasks?

1. Yes
2. No

WA\_3b Would you need your tasks to be changed?

1. Yes
  2. No
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# Attitudes

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ATT\_1 How willing are employers to hire people with disabilities?

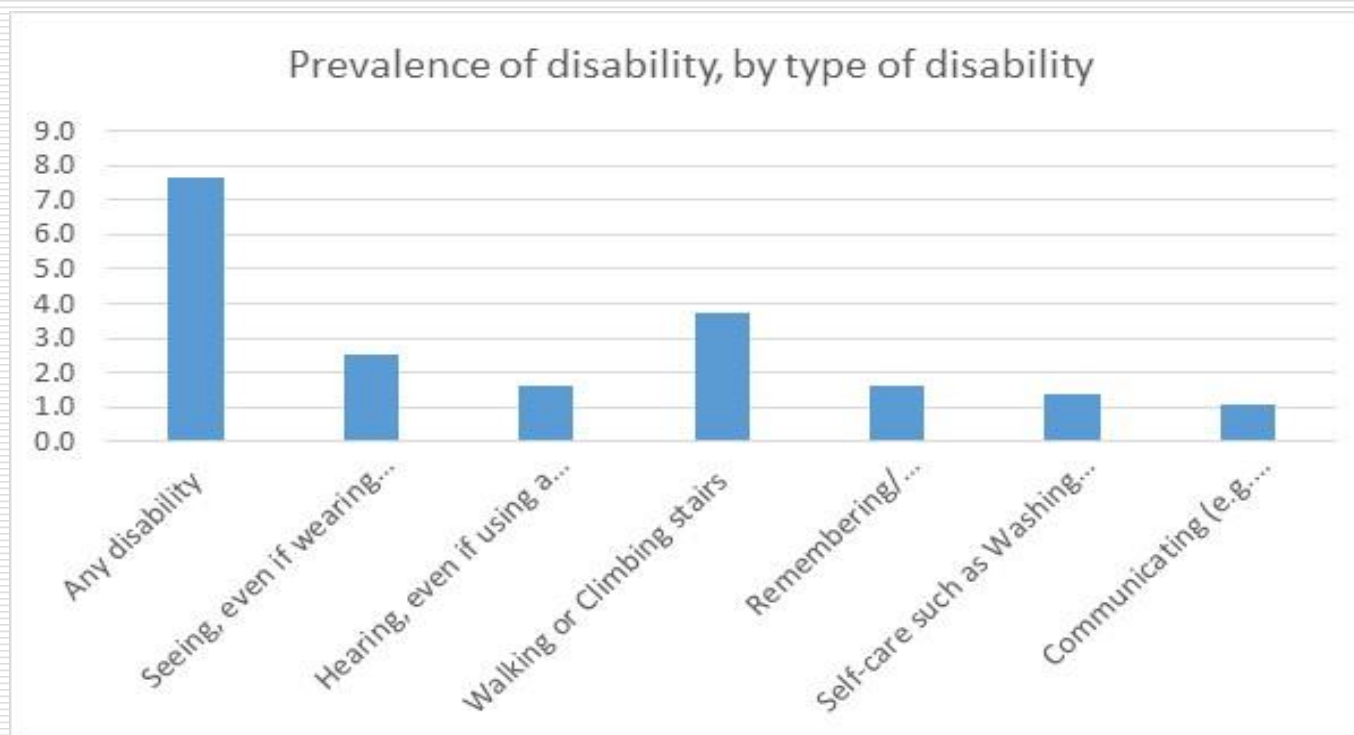
1. Unwilling
2. Somewhat willing
3. Very willing

ATT\_2 How willing are people to work alongside people with disabilities?

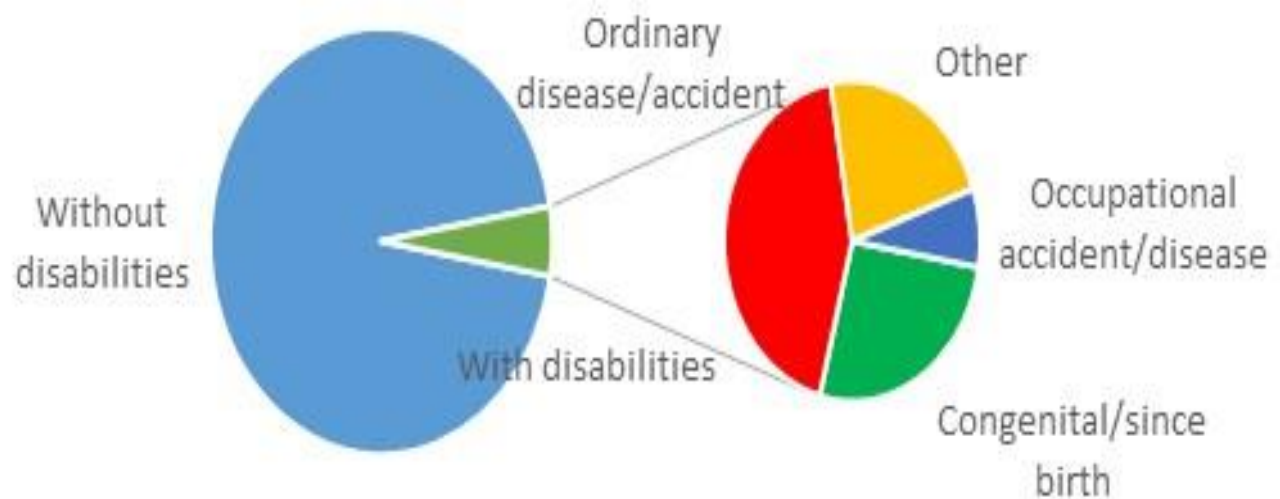
1. Unwilling
  2. Somewhat willing
  3. Very willing
-

# Mongolia – Preliminary Results

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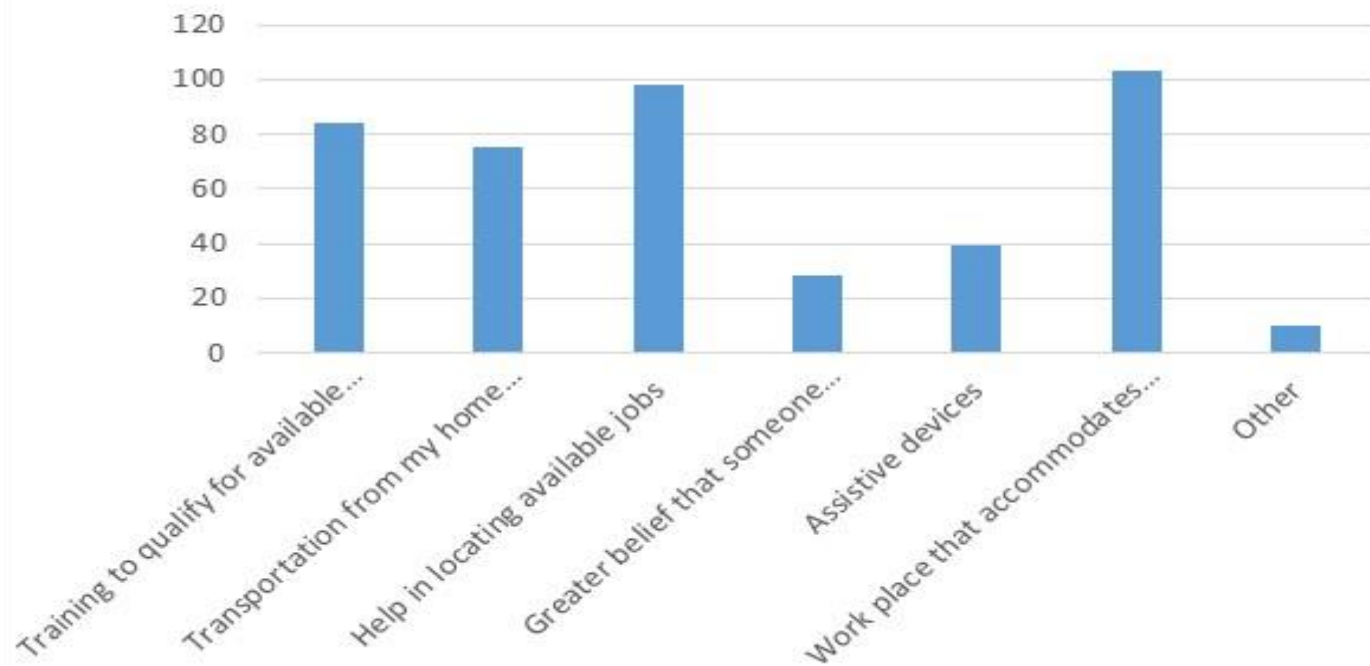


## Prevalence of disability, by origin of disability



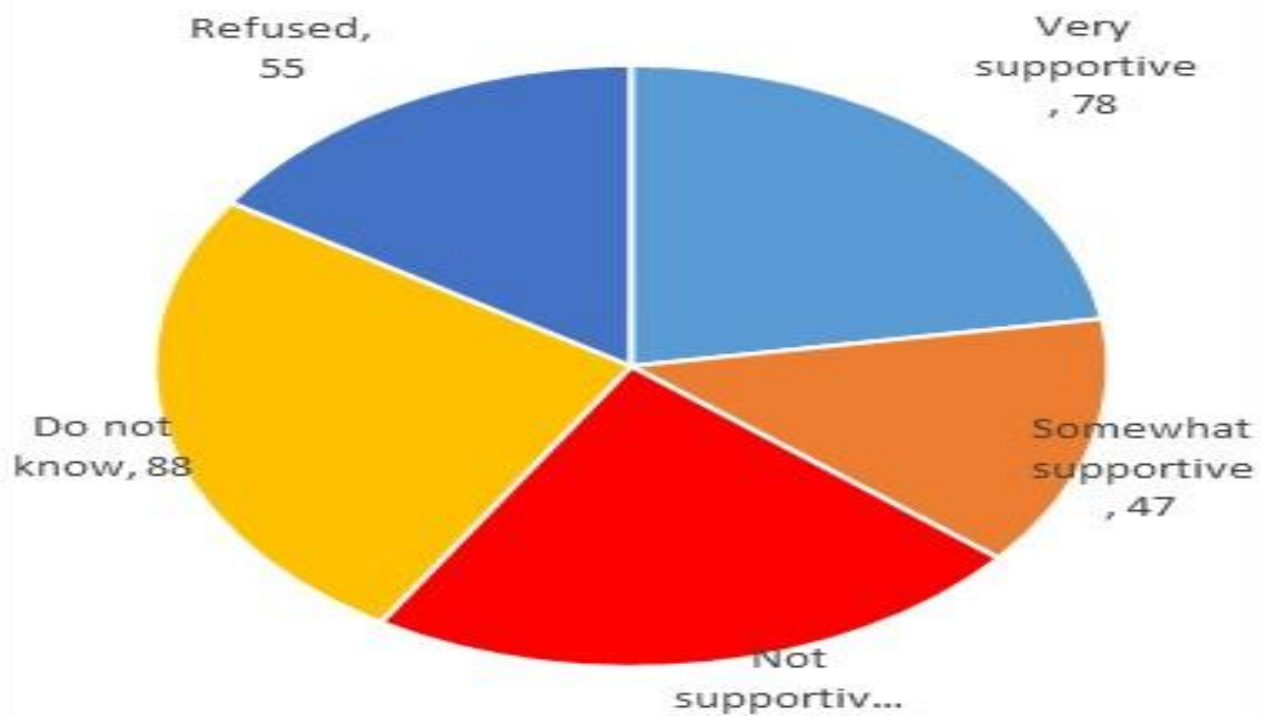
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### Factors that would make easier for persons with disabilities to seek and/or find a job



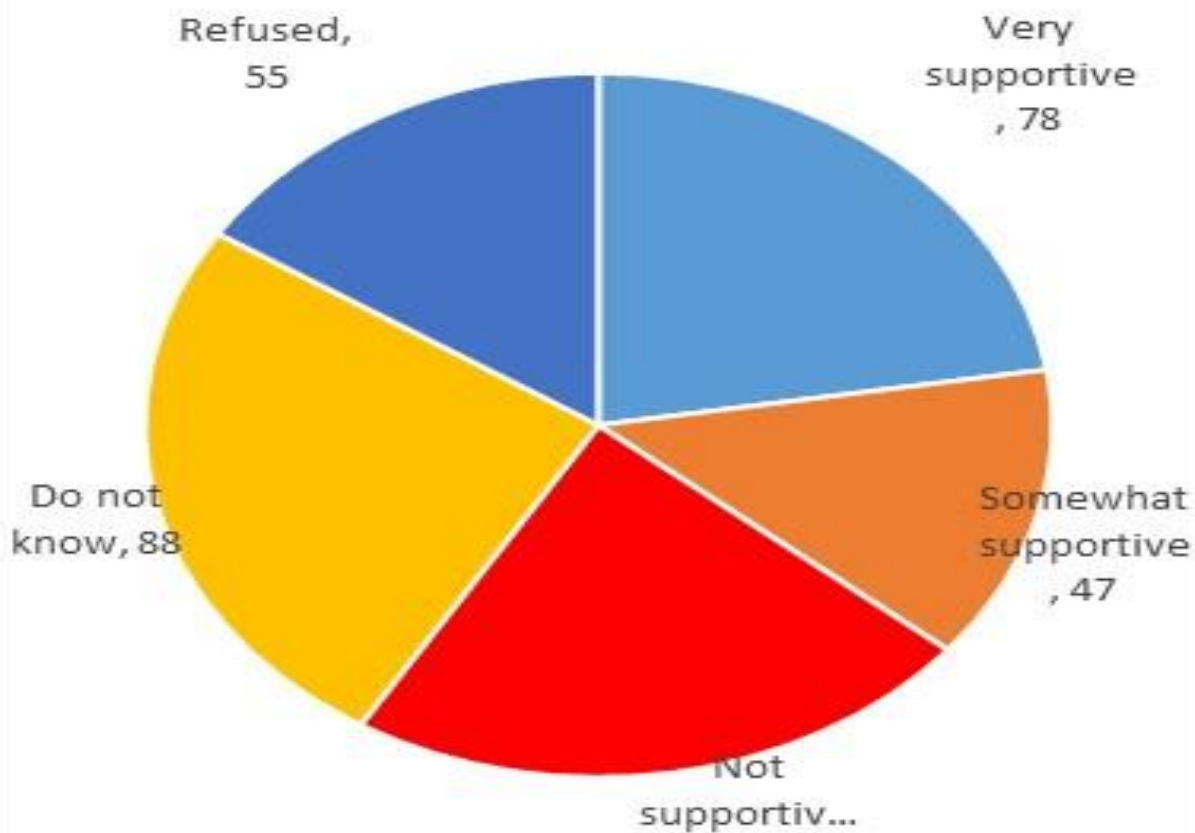
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How supportive would your family members be if you decide to work?

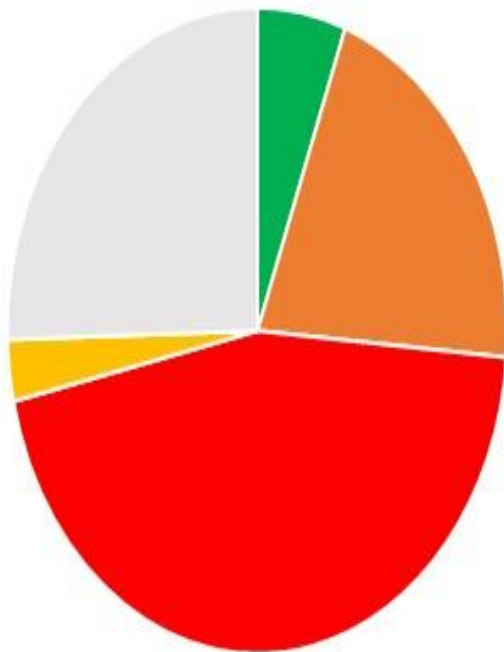




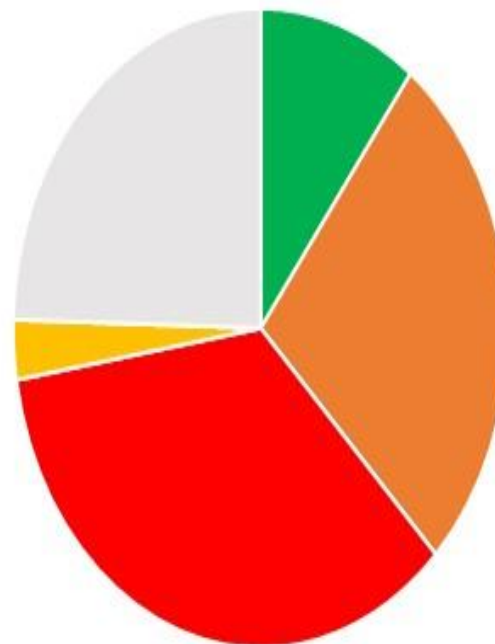
## How supportive would your family members be if you decide to work?



Is your work schedule arranged to account for difficulties you have in doing certain activities?

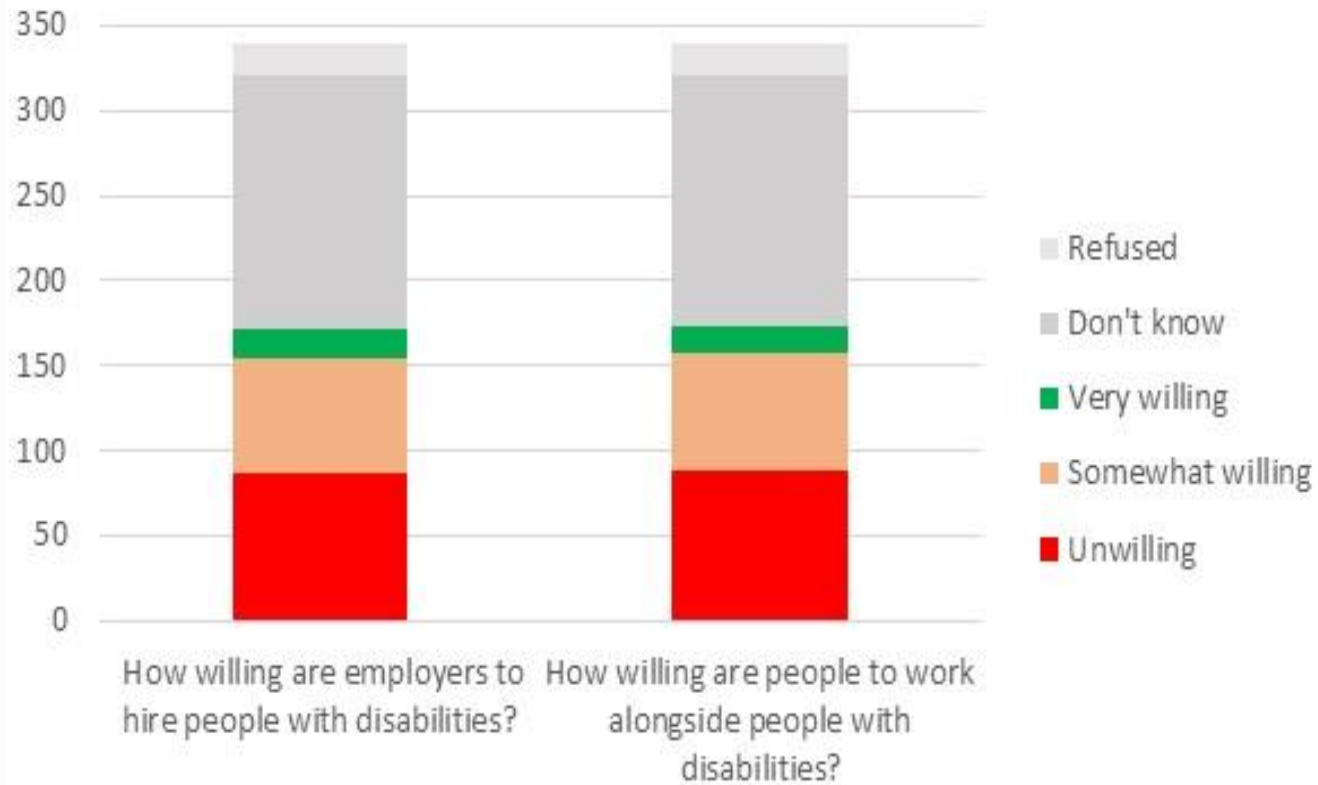


Has your workplace been set up in a way to account for difficulties you have in doing certain activities?



- Yes, fully
- Yes, partially
- Not at all
- I do not have difficulties that require accomodaton
- Refused

## Attitudes in the workplace



# Next Steps

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- Still in search of countries willing to field test the module. Would like to get a few countries so that we can approve the module next year.
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Thank You

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